

## **Bahner Farm**

### **About us:**

Bahner Farm is a family farm producing MOFGA certified organic producing certified organic mixed vegetables. We farm on about 12 acres of fields, with about 6 in vegetable production and 6 in cover crops each year. In addition, we grow fresh greens all winter in unheated hoopouses and 2 heated greenhouses. We are located on Rt. 3, only 5 miles from Belfast.

Our primary operation is mixed vegetable production for our farmstand, a multi farm CSA and wholesale accounts. We also grow annual garden seedlings that we sell through our farmstand in the spring and early summer. We typically have 6-8 employees April-October, and 3-4 employees November-March.

We love hanging out and working with our employees. We host monthly farm crew dinners so we can all relax and socialize a bit outside of work.

### **Job Description**

This is a year round position, hourly pay \$16-20/hour depending on experience. Salaried position possible after a 6 month trial period for both parties.

### **Overall job description:**

Oversee and manage farm crew on daily tasks Work independently after training on equipment, basic repair and maintenance..

When divided by season, the main tasks are:

- MARCH-APRIL: Seeding, harvest, greenhouse preparation
- MAY-JUNE: Seeding, transplanting, weed control, and cultivation, harvesting
- JULY-AUG: Harvesting, late plantings, weed control, cultivation
- SEPT-OCT: Fall harvests, winter crops preparation, farm maintenance
- NOV-FEB: Harvest, pack orders, farm maintenance

Approximate hours per week:

Nov, Dec, January, Feb: 27 hours/week: Monday, Tuesday, Wednesday 8:00-5:00

March - April: 40 hours/week: M-F 8:00-4:00

May: 40 hours/week, 7:00-5:00, M, W, Th, F

June, July, August: 40 hours/week, 7:00-5:00, M, W, Th, F

Oct: 40 hours/week: M-F 8:00-4:00

For the right person, with long term commitment, we would love to make this a salaried position with 30-50 hours/week depending on the season (Average of 40/week)

**Important skills and qualities:**

- Organization
- Efficiency
- Strong work ethic
- Quality control
- Attention to detail
- Problem solving and flexibility
- Passion for local food systems
- Farm experience is a big plus but not required
- Physical labor experience is a big plus
- Friendly attitude and a good sense of humor - We like to have fun at work.

**Compensation and Perks**

- Competitive hourly wage DOE, possibility of salaried position
- Free organic produce - more produce than any of us can eat : )
- 30% discount in the farmstand on all products
- Paid sick days, 4/year, increasing over time
- 2 paid weeks off/year. Up to an additional unpaid 3 weeks off. Whenever possible, we need to plan these weeks off in advance so we can keep farm operations running smoothly.